



MANIFATTURA VALCISMON

NOTICE TO CANDIDATES

Information for the data subject on the processing of personal data pursuant to EU Regulation 2016/679

Our company processes the personal data of people who contact the company in search of employment via the completion of this form.

We therefore inform you that the personal data we collect from you are acquired and processed in paper form and/or via magnetic, electronic or online means for the sole purpose of assessing potential interest in the future establishment of a contractual relationship whose specifics are yet to be determined; the data will be stored for up to a maximum of 10 years and will subsequently be deleted unless otherwise indicated by the interested party.

The company's information technology and organizational systems ensure full compliance with security measures suitable for protecting your data.

Provision of the data is optional, but refusal to submit them and to consent to their subsequent processing will prevent the company from entering the data into its database and consequently from potentially establishing any relationship.

The acquired data will be used exclusively for staff recruitment efforts carried out in support of the company's own business needs.

In managing your data, the following categories of recipients may be made aware of them, such as internal and external persons in charge and/or managers identified in writing and to whom specific written instructions have been given:

- Employees who work in the personnel office
- Employees who work at the company switchboard

The data will not be transferred outside the European Union.

With regard to all the personal data processed, you may exercise the rights provided for in Articles 15 and following of EU Regulation 2016/679 (right of access, right to rectification, right to erasure or restriction of processing, right to object, and right to data portability) within the limits of and under the conditions provided therein.

Requests for corrections, updates, deletions, etc., can be sent via email to hr@mvc46.eu.

The data controller for your personal data is Manifattura Valcismon S.p.A., via G. Marconi 81/83, 32030 Fonzaso (BL), Italy.

You have the right to submit a complaint to the competent supervisory authority, the Italian Data Protection Authority.